Elevate Digital Transformation

Teleconference for investors and analysts Q2/H1 2024 Results August 8, 2024

Jens Amail, CEO Andreas Röderer, CFO

Agenda

Overview: Q2/H1 2024 Results

Detailed Financials

Q&A



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Five-Year Overview



Order Entry (in €m)

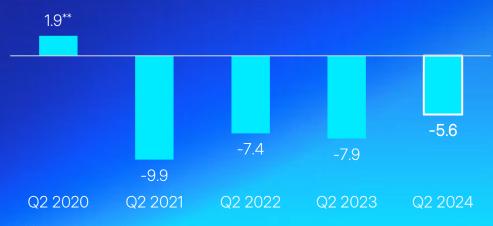
EBIT (in €m)



Revenue (in €m)



Operating Cash Flow (in €m)



** Bonuses were already paid out in Q1.

Key Results – H1 2024

Growth in all regions and segments leads to best Q2 ever after record results in 2023 and strong start to the year: At € 134.7m, order entry across the Group was up roughly 23% over previous year. Group revenue rose by 21% to € 116.0m in H1 2024 YoY.

Major milestone for SNP: Settlement of the legal dispute with the community of heirs by approval of the Annual General Meeting, leading to a positive EBIT contribution of around € 3m to the half-year results.

Continued high impact of strategic growth levers: Partner business accounts for 54% of total H1 order entry, sustained strong S/4 and RISE business (56% of H1 order entry) and strong development in our strategic growth markets (order entry up by 79%).

Significantly increased profitability and cashflow: EBIT marked € 12.5m with a margin of 10.7% (3.6% in H1 2023). Operating cashflow turned significantly positive, totaling to \in 4.7m (€ -9.0m in H1 2023).

Raised guidance for 2024: Revenue range of € 225m – 240m, EBIT is predicted between € 16m – 20m; book-to-bill ratio still greater than one.

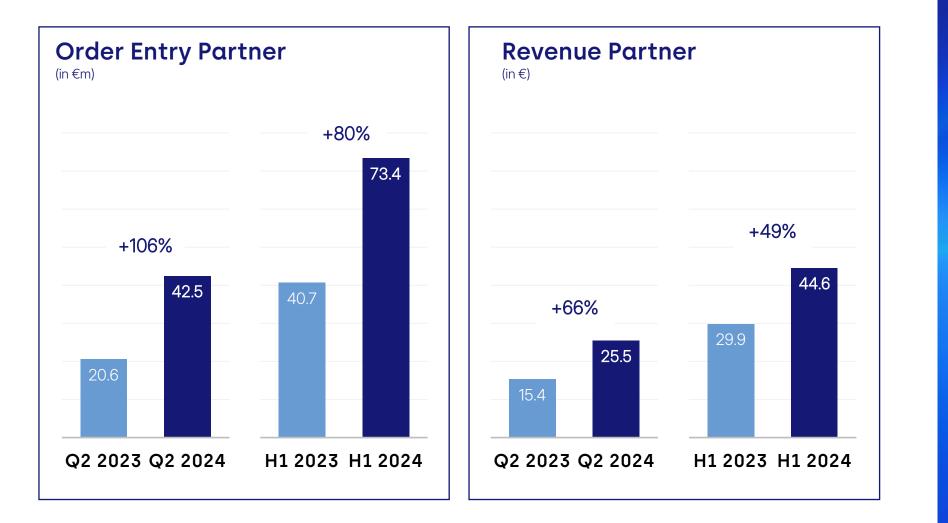
Q2 2024 – Key Figures



H1 2024 – Key Figures

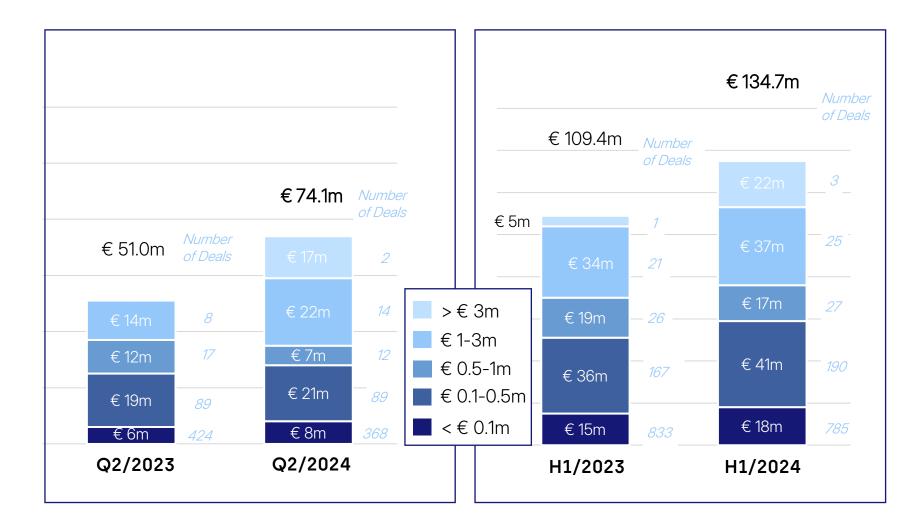


Continued Strong Partner Business



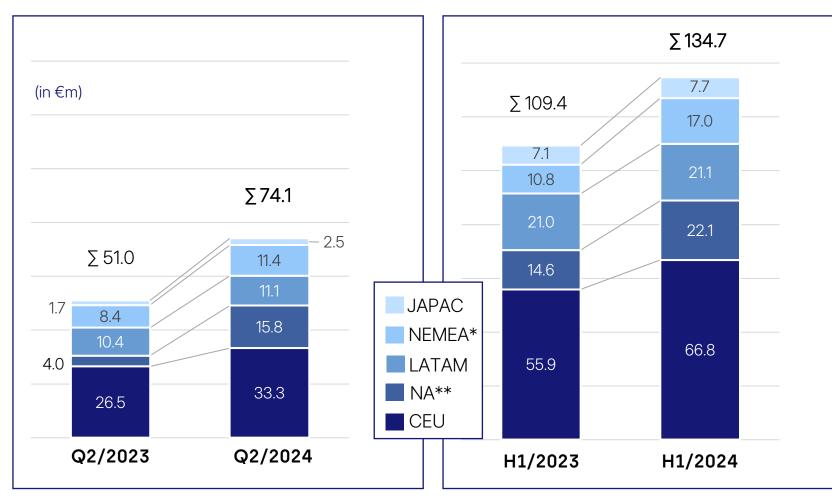
- Successful Partner Day with 250 participants and more than 700 partner participants at Transformation World.
- Partner business is developing much more strongly than the direct business and accounts for more than half of the total order entry volume (54% vs. 37% in H1 2023).

Order Entry by Deal Bands



- Decreasing deal number by around 2% to 1,030 projects in total (H1 2023: 1,048), but higher value deal sizes.
- Deals in the band of € 1-3m remain the key driver of growth in order entry.
- 45% growth in Q2 achieved boosted by two mega deals > € 3m.

Order Entry by Region

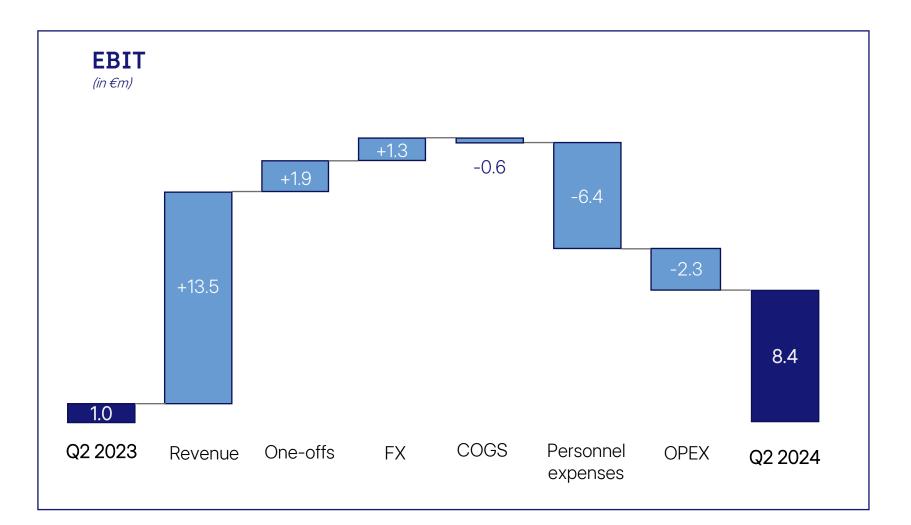


* Since the beginning of 2024, NEMEA has also included the Nordics and Middle East regions in addition to the United Kingdom and Ireland.

 Growth across all regions from quarterly and half-yearly perspective.

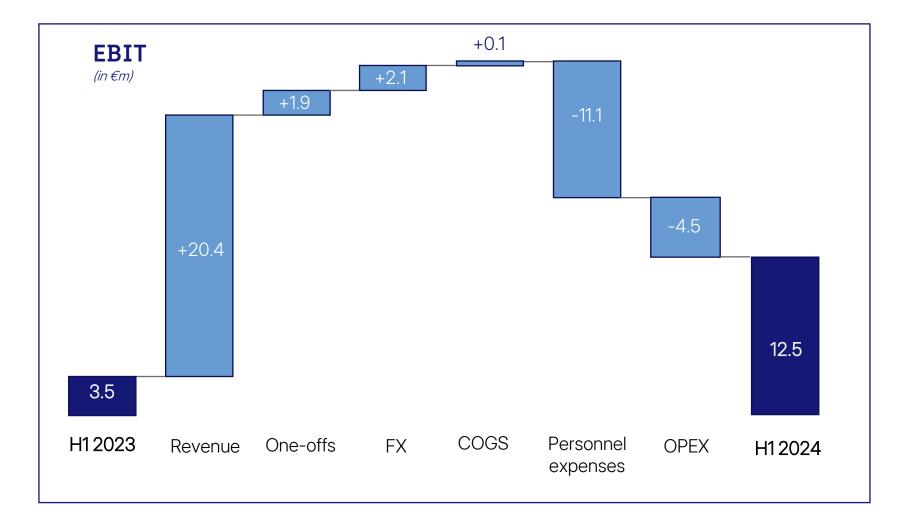
- Strongest increases in NEMEA (+57% to € 17.0m) and NA (+51% to € 22.1m).
- CEU up by 20% to € 66.8m with slightly decreasing share of total order entry (-1pp to 50%).
- Still strong order entry in relation to S/4 and RISE: +36% to € 75.2m (H1 2023: € 55.1m).
- S/4 and RISE projects account for 56% of the total order entry (H1 2023: 50%).

Reconciliation EBIT – Q2



- Revenue: € +8.4m in Software business segment (+59%); Service business segment: € +4.4m (+14%); EXA segment: € -0.5m (-26%).
- One-offs: Settlement with community of heirs € +3.5m partly offset by write-downs of €-1.4m and € -0.2m due to PPAdepreciation (Trigon).
- FX: Strong US dollar boosts earnings compared to weaker US dollar effect in Q2 2023.
- Personnel expenses, external consultant COGS, and OPEX partially off-setting the positive impact of revenue growth.

Reconciliation EBIT – H1



- Revenue: € +9.1m in Software business segment (+31%); Service business segment: € +10.7m (+17%); EXA segment: € 0.6m (+14%).
- Personnel expenses: (1) higher number of employees, (2) salary increases in 2023 and (3) inflation adjustment payment (in January 2024).
- FX: Strong US dollar boosts earnings compared to weak US dollar effect in H1 2023.

Guidance for 2024 Raised

New Guidance 2024 Initial Guidance 2024

Order entry	Book-to-Bill-Ratio >1	Book-to-Bill-Ratio >1		
Revenue	€225m – 240m	€215m – 225m		
EBIT	€16m – 20m	€13m – 16m		

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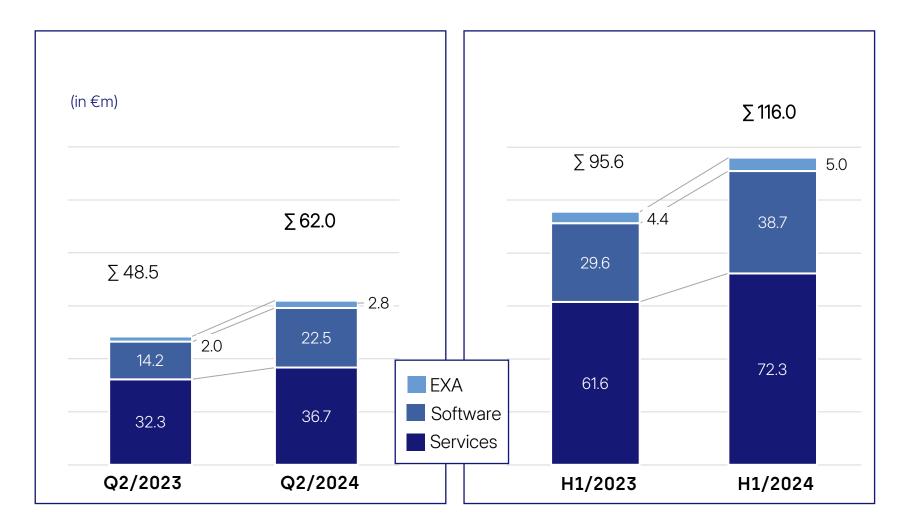


Income Statement Q2/H1 2024

(in €m)	Q2 2024	Q2 2023	Δ	H1 2024	H1 2023	Δ
Revenue	62.0	48.5	+28%	116.0	95.6	+21%
Gross profit	55.6	42.7	+30%	104.4	83.9	+24%
Personal expenses	-37.6	-30.6	-23%	-72.3	-60.6	-19%
Other income/expenses	-4.8	-8.3	+42%	-12.2	-14.4	+15%
EBITDA	11.1	3.6	+212%	17.7	8.6	+105%
EBIT	8.4	1.0	+719%	12.5	3.5	+257%
EBT	7.8	0.5	+1,587%	11.3	2.3	+398%
Net income	5.5	0.3	+1,587%	7.9	1.6	+397%
Gross profit margin	89.7%	87.9%	+1.8pp	90.0%	87.8%	+2.2pp
EBITDA margin	18.0%	7.4%	+10.6pp	15.2%	9.0%	+6.2pp
EBIT margin	13.6%	2.1%	+11.5pp	10.7%	3.6%	+7.1pp

- Increased personnel expenses mainly due to (1) higher number of employees and (2) salary increases in 2024.
- Other operating expenses unchanged; mainly due to reduced FX losses to € 2.5 m (H1 2023: € 5.6 m), driven primarily by positive effects in the LATAM region, and increased expenses for marketing and travel.
- Other operating income rose by € 2.1 m to € 7.9 m; mainly due to the receivables purchase and assignment agreement in June 2024 (€ 3.5 m).
- Significantly improved EPS (undiluted) by € 0.86 to € 1.09.

Revenue Growth in all three Segments



- Services business segment up by 17%, compared with H1 2023, due to an improved order situation and higher customer prices.
- Revenue in the Software business segment increased well above average by 31%; primarily due to the increased sales of program licenses mainly for the implementation of numerous SAP S/4HANA projects.
- Improved order situation with EXA.

Book-to-bill: 1.16

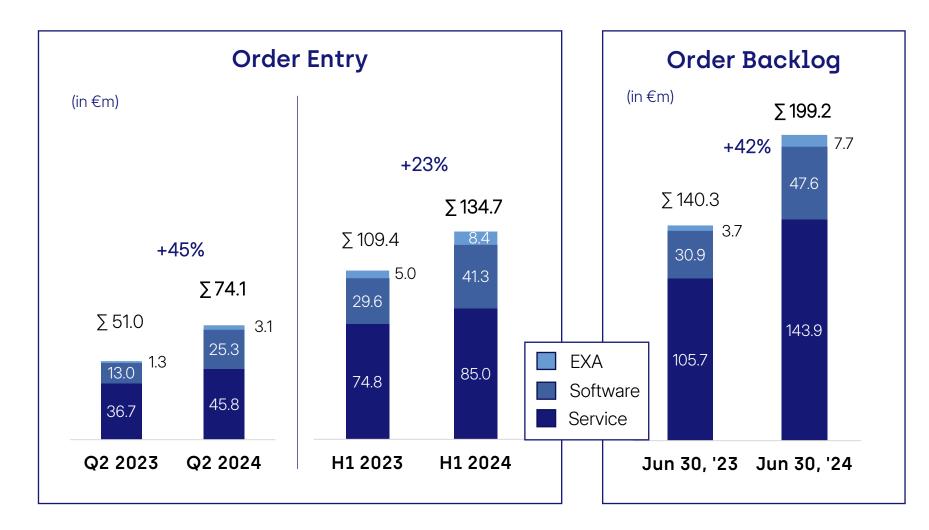
Strongly Improved Segment Margins



- Significant increase in the software margin due to attractive major projects with a high proportion of software; impairments from earlier partner deals with negative impact.
- Services margin burdened by (1.) training and further education costs for employees and (2.) intensive partner enablement.
- EXA with positive development in the course of an improving order situation.

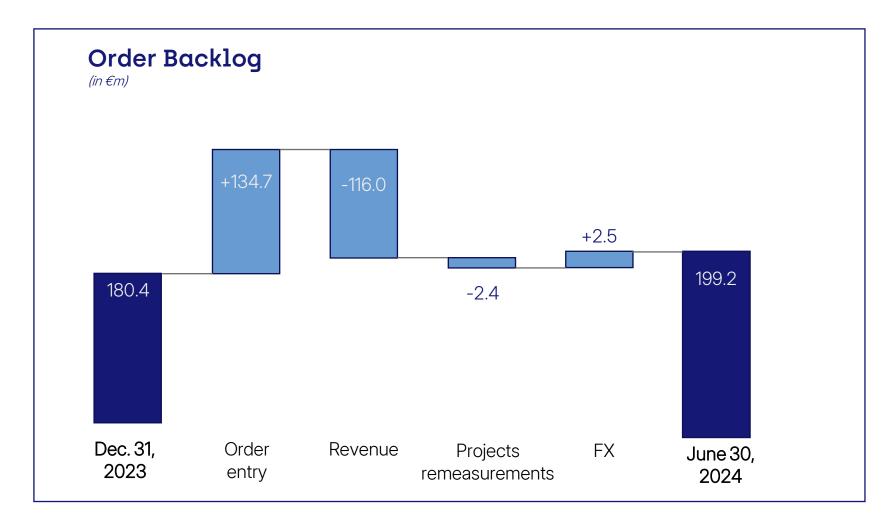


Order Entry Q2/H1 2024 and Order Backlog



- Order entry volume increased year-over-year in 2024 to a new record level of € 134.7m.
- Strong development in our strategic growth markets (Brazil, Nordics, France, Middle East and Mexico); order entry up by 79% to around € 12m in H1 2024).
- 42% increase in order backlog compared to H1 2023.

Reconciliation Order Backlog H1 2024



- Increase in order backlog by 10% compared to year end 2023.
- Projects remeasurements in H1 2024 by € -2.4m.
- Order backlog includes €7.7 m from EXA.

Balance Sheet Structure

Assets (in €m)	June 30, 2024	Dec. 31, 2023
Cash & cash equivalents	43.0	40.3
Other financial assets	0.2	5.0
Receivables & contract assets	99.3	88.9
Other currents assets	8.3	4.6
Total current assets	150.7	138.8
Total non-currents assets	127.3	123.0
Total assets	278.0	261.8

Equity & Liabilities (in €m)

Total current liabilities	64.3	69.6
Total non-current liabilities	91.2	83.6
Equity	122.5	108.6
Total Equity & Liabilities	278.0	261.8

2024 SNP – DATA, TRANSFORMATION, EXPERIENCE.

- Increased Cash and cash equivalents
 resulting from positive operating cash flow
 and positive investing cash flow due to the
 payment of a purchase price installment in
 connection with the sale of All for One
 Poland.
- Other financial assets decreased due to the settlement of the purchase price receivable from the sale of minority shares in All for One Poland.
- Contract assets increased by € 11.2m to € 21.8m (Dec. 31, 2023: € 10.6m) due to higher POC (Percentage of Completion) receivables, while trade receivables decreased slightly by € 0.8m to € 77.5m.
- Increase in Non-current liabilities due to increased financial liabilities as a result of taking out bank loans (€ 7.0m).
- Slightly improved Equity ratio of 44.1% (+0.6pp).

Cash flow Statement Q2/H1 2024

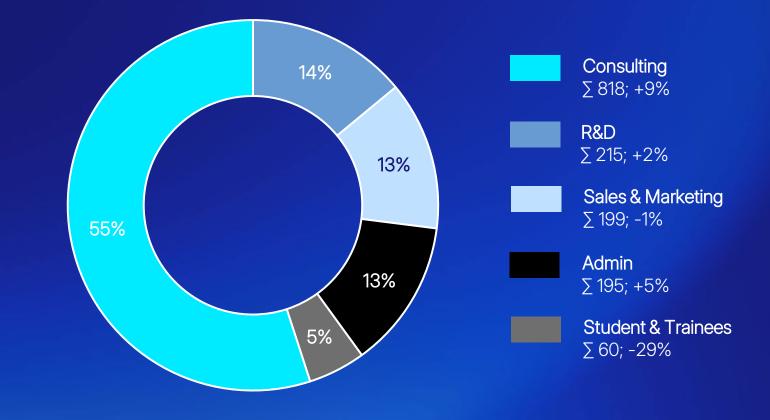
(in €m)	Q2 2024	Q2 2023	∆ (abs.)	H12024	H1 2023	<i>∆ (abs.)</i>
Net income	5.5	0.3	-5.1	7.9	1.6	+6.3
Depreciation	2.7	2.5	+0.2	5.2	5.1	+0.1
Change in W/C	-15.0	-11.5	-3.5	-10.2	-16.8	+6.6
Change in other items	1.2	0.7	+0.5	1.7	1.1	+0.6
Operating Cash flow	-5.6	-7.9	+2.3	4.7	-8.9	+13.6
Investing Cash flow	-0.5	4.4	-4.9	4.1	4.2	-0.1
Repayment of lease liabilities	-1.4	-1.2	-0.2	-2.7	-2.5	-0.3
Free Cash flow	-7.5	-4.7	-2.8	6.0	-7.3	+13.2
W/C ratio (LTM)				25.7%	29.7%	

- Further improvement in W/C management in the first half of 2024.
- Positive overall Operating Cash flow development despite negative Q2 burdened by bonus payments and variable compensation for 2023.
- Positive Investing Cash flow mainly due to proceeds from the sale of shares in All for One Poland.
- Free Cash flow turns significantly positive.

Headcount



Percentage headcount split by function per June 30, 2024



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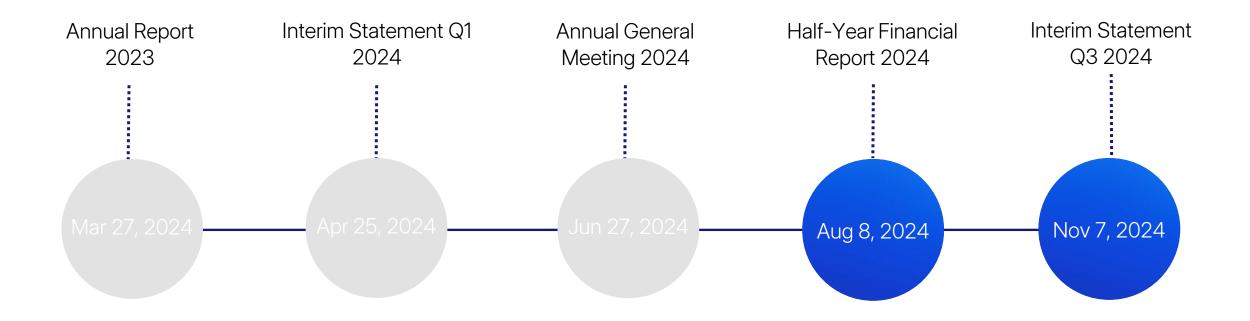
Q&A



We are happy to take your questions!



Financial Calendar 2024



Thank you

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