

## Update of the Declaration of Conformity 2020

The Board of Directors and the Managing Directors of SNP Schneider-Neureither & Partner SE issued the most recent declaration of conformity on April 8, 2021 ("Declaration of Conformity 2020"). In addition to the deviations listed in the 2020 Declaration of Conformity, they declare the following additional deviation from the recommendations of the Government Commission on the German Corporate Governance Code as amended on December 16, 2019 ("GCGC 2019/2020") published by the Federal Ministry of Justice and Consumer Protection in the Federal Gazette on March 20, 2020:

- **Recommendation C.15 GCGC 2019/2020:** The Company has been in a special situation since the passing of the previous Chairman of the Board of Directors, Managing Director and founder Dr. Andreas Schneider-Neureither. With his passing, an important driving force and visionary has been lost. The company will compensate for this loss by bundling diverse, complementary and thus comprehensive competencies in the Board of Directors. The associated reorganization of the Board of Directors makes it necessary, in deviation from the recommendation under C.15 DCGK, to elect the candidates for the Board of Directors as a list election. Only in this way can it be ensured that a specifically selected group of candidates is elected which best covers the competence profile of the Company and enables the intended realignment.

Heidelberg, Germany, May 4, 2021

For the Board of Directors  
Dr. Michael Drill

For the Managing Directors  
Michael Eberhardt